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# “CREATING INCLUSION”

**JANUARY 9TH - 10TH, 2007**

**8:30 A.M. - 4:00 P.M.**

**California State University, Sacramento  
University Union Building  
6000 J Street  
Sacramento, CA 95819**

JAN is a service of the Office of Disability Employment Policy,  
U.S. Department of Labor

**FREE ADMISSION**

***No pre-registration required***

Auxiliary aids and services are available for persons with disabilities upon request. Please contact Dianne Russell, Disability Access Section, Department of Rehabilitation, at (916) 263-8732 before December 15, 2006. Captioning services and ASL Interpreters will be available on site from 8:30 a.m. to 4:00 p.m.

**JAN CONFERENCE**

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## PROGRAM

*January 9, 2007*

**8:30 – 8:40 a.m. -- Opening and Welcome**

*Michael Paravagna, Department of Rehabilitation*

*Matilda Aidam, State Personnel Board*

**8:40 – 9:10 a.m. -- A Day in the Life of Richard**

*Richard Devylder*

*Department of Rehabilitation*

**9:10-10:30 a.m. – Issues of Health and Safety**

*John Greer and Kendra Duckworth*

*Job Accommodation Network*

**10:30 – 10:45 a.m. -- Break**

**10:45 – 11:45 a.m. -- California Comprehensive Strategy  
& the One Stop Career Center**

*California Governor’s Committee on Employment of People with  
Disabilities*

*Brian Connors, Daniel Gounder, Jerita Porter-Wallace*

**11:45 – 1:00 p.m. – Lunch On Your Own**

**1:00 – 2:30 p.m. -- Returning Employees with  
Disabilities to Work Following Leave:**

**Employer Responsibilities**

*Janie Hickok Siess, Esq.*

*Department of Fair Employment and Housing*

**2:30 – 2:45 p.m. -- Break**

**2:45 to 3:45 p.m. -- Emerging Issues in the Selection  
Process**

*Trans Access – Mountain View*

**3:45 – 4:30 p.m. -- Accommodation Process Q & A  
Panel**

*John Greer, Kendra Duckworth, Matilda Aidam, Michael Paravagna,  
and Janie Hickok Siess*

*January 10, 2007*

**8:30 – 9:00 a.m. -- Welcome Back / Opening Remarks**

*Michael Paravagna, Department of Rehabilitation*

*Matilda Aidam, State Personnel Board*

**9:00 – 10:30 a.m. -- Legal Update**

*Paul R. Ramsey, Esq.*

*Department of Fair Employment & Housing*

**10:30 – 10:45 a.m. -- Break**

**10:45 – 11:45 a.m. -- Building your Accommodation  
Tool Box**

*John Greer and Kendra Duckworth*

*Job Accommodation Network*

**11:45 – 1:00 p.m. – Lunch On Your Own**

**1:00 – 2:30 p.m. -- Practical Approach to Reasonable  
Accommodations for Persons with Mental and  
Psychiatric Disabilities**

*Kendra Duckworth*

*Job Accommodation Network*

**2:30 – 2:45 p.m. -- Break**

**2:45 – 4:00 p.m. -- Employers’ Panel**

*Various Employers*

Auxiliary aids and services are available for persons with disabilities upon request. To request a reasonable accommodation in order to attend and/or participate in this event, please contact Dianne Russell, Disability Access Section, at (916) 263-8732 Voice, (916) 263-8672 TTY, (916) 263-8671 FAX, or [drussell@dor.ca.gov](mailto:drussell@dor.ca.gov) before December 22, 2006.

Captioning services and ASL Interpreters will be available on site from 8:30 a.m. – 4:00 p.m. (4:30 P.M. on January 9, 2007).

*Jointly sponsored by:*

The Job Accommodation Network ([www.jan.wvu.edu](http://www.jan.wvu.edu)); California Department of Rehabilitation, Disability Access Section; Department of Fair Employment and Housing; State Personnel Board; Department of Personnel Administration; Employment Development Department; Statewide Disability Advisory Council; California State University, Sacramento; Governor’s Committee on Employment of People with Disabilities; Disabled in State Service; Pride Industries; Trans Access (Mountain View); and the City of Sacramento.