



## MEMORANDUM

**DATE:** May 11, 2010

**TO:** All Members of the Governor's Cabinet, State Agencies, and Employee Organizations

**/s/ SUZANNE M. AMBROSE**

**FROM:** Suzanne M. Ambrose  
Executive Officer

**SUBJECT: HR MOD PROJECT – THREE RANK ELIGIBLE LIST PILOT STUDY**

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On June 10, 2010, the State Personnel Board (SPB) will be holding a hearing on the Three Rank Eligible List Pilot Study (Pilot). This two-year Pilot was approved by the Board on June 10, 2008, to allow examinations for certain types of classifications to utilize three passing scores. The purpose of the Pilot was to determine whether a three rank eligible list facilitates the state civil service hiring process in a manner that is consistent with a competitive merit-based process. All interested stakeholders are invited to comment on whether the Board should take action to adopt, abolish or extend the Pilot. The Board will consider all comments made by interested parties at the May 4, 2010, board meeting and, therefore, it is not necessary for those presenters to appear again.

The hearing will be held at 10:00 a.m. on June 10, 2010, in the auditorium at 801 Capitol Mall, Sacramento, California, 95814.