

November 13, 2014

## **2013 LEGISLATIVE SUMMARY**

The following bills affecting California's state Civil Service Act and other statutes pertaining to the State Personnel Board's jurisdiction and operation were passed by the Legislature and signed into law by Governor Brown in 2013. All enacted or amended statutes are effective on January 1 of the year following the enactment or enrollment of the bills. (Cal. Const. Art. IV, sec. 8, subd. (c).)

### **2013 LEGISLATIVE SESSION**

**Subject:** Reorganization of Human Resources Departments  
**Applies to:** All State Agencies and Departments  
**Bill Number:** SB 1309 (Negrete-McLeod, D), Chapter 360, Statutes of 2013  
**Sections Amended:** Multiple provisions within the Government Code pertaining to the Civil Service Act and Human Resources

Consistent with the Governor's Reorganization Plan No. 1, operative July 1, 2012, this bill creates the Department of Human Resources, which is vested with the duties, purposes, responsibilities, and jurisdiction exercised by the board as its designee with respect to the board's administrative and ministerial functions. The Department of Human Resources is vested with those powers, duties, and authorities necessary to operate the state civil service system in accordance with the California Constitution, statutory law, the merit principle, and applicable rules duly adopted by the board. The bill further effectuates the Governor's Plan in transferring the functions and duties performed by the former Department of Personnel Administration to the Department of Human Resources. The plan eliminates certain functions of the board relating to investigating and hearing complaints of discrimination in the civil service. The bill also authorizes the board to perform audits on the personnel practices of any appointing authority, as defined, to ensure compliance with the civil service laws and board regulations.

**Subject:** Reorganization of Human Resources Departments  
**Applies to:** All State Agencies and Departments  
**Bill Number:** AB 1062 (Jones-Sawyer, D), Chapter 427, Statutes of 2013  
**Sections Amended:** Multiple provisions within the Government Code pertaining to the Civil Service Act and Human Resources

This is a clean-up bill that follows SB 1309 and completes the division of responsibility between the Department of Human Resources and the State Personnel Board.

**Subject:** Personal Services Contracts with State Departments  
**Applies to:** All State Agencies and Departments  
**Bill Number:** AB 906 (Pan, D), Chapter 744, Statutes of 2013  
**Section Amended:** Government Code section 19132

State agencies and departments are permitted to contract for personal services if, among other things, such services amount to a cost-savings for the state. This bill required all agencies and departments intending to contract for personal services on a cost-savings basis to first notify all affected employee unions or organizations of the intended contract. The notification would allow affected unions and/or organizations to challenge the intended contract before the State Personnel Board.

Any questions regarding may be directed to Alvin Gittisriboongul, Chief Counsel, State Personnel Board, at (916) 653-1403 or [agittisriboongul@spb.ca.gov](mailto:agittisriboongul@spb.ca.gov).