

## MEMORANDUM

**DATE:** October 3, 2024

**TO:** ALL INTERESTED PARTIES

**FROM:** /s/ MICHELLE LA GRANDEUR  
Michelle La Grandeur  
Chief, Policy Division

**SUBJECT:** INTERJURISDICTIONAL EMPLOYEE EXCHANGES REGULATORY  
ACTION EFFECTIVE OCTOBER 1, 2024

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On April 26, 2024, the State Personnel Board (SPB) announced proposed changes to regulations<sup>1</sup> pertaining to interjurisdictional employee exchanges. Subsequently, a public hearing was held on June 11, 2024, to solicit public comment related to the proposed changes. Interested parties were also invited to provide written comments, if preferred. Public comment on the proposed changes yielded no substantive revisions; therefore, finalized regulations were sent to the Office of Administrative Law in August 2024.

The regulations became effective on October 1, 2024. The final regulations are posted on [SPB's website](#). However, for your convenience, a summary of the substantive changes is outlined below.

### **Rule 438. Temporary Assignments or Loans in General.**

For organizational purposes, the definition of “between jurisdictions” has been moved from Rule 438.1 to Rule 438. Additionally, the definition of “interjurisdictional jurisdictions” has been expanded to include private colleges or universities in accordance with Government Code section 19050.8

#### **Rule 438.1. Period of Time for the Temporary Assignment or Loan.**

The definition of "between jurisdictions" has been relocated to Rule 438.

#### **Rule 442. Interjurisdictional Employee Exchange.**

Rule 442 now conforms with Government Code section 19050.8, which considers private colleges or universities as “jurisdictions” for the purpose of interjurisdictional employee

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<sup>1</sup> All regulations referred to in this notification pertain to California Code of Regulations, Title 2. Specific sections will be referred to as “Rule”.

## Interjurisdictional Employee Exchanges Regulatory Changes

October 3, 2024

Page 2

exchanges. Additionally, subdivision (e), which previously referenced the non-existent Rule 430.5 for the termination of interjurisdictional exchanges, has been corrected to Rule 438.5.

### **Rule 548.130. Interjurisdictional Exchange.**

Rule 548.130 corrects the erroneous reference to Rule 427, replacing it with Rule 442.

To join SPB's mailing list, which will provide notification of proposed regulatory actions, as well as other SPB activities, visit [State Personnel Board Mailing List](#).